

# Who Will Censure This Board Member?

1. Do Nothing
2. Discussion with Written Reprimand
  - a. Have the Superintendent speak with the board member privately.
  - b. Have the Board President speak to the board member privately.
  - c. Discuss the matter as a group in executive session.
3. Discussion without Written Reprimand (without further action)
  - a. Have the Superintendent speak with the board member privately.
  - b. Have the Board President speak to the board member privately.
  - c. Discuss the matter as a group in executive session.
4. Discussion with removal of Board Member
  - a. Have the Superintendent speak with the board member privately.
  - b. Have the Board President speak to the board member privately.
  - c. Discuss the matter as a group in executive session.
5. Discuss/adopt procedures and protocols - more restrictive policy/procedures

# Does Decentralization Lead to Inequities?

1. Do Nothing (stand firm).
  - a. Lawsuit **OR** no lawsuit
2. Revisit this issue of decentralization with the board in executive session.
  - a. Community forum to revisit and discuss decentralized site-based management plan.
  - b. Superintendent can call together all of the buildings site-based management teams (school councils), in an effort to collaborate together and not have each school operating in autonomy. Centralize.
  - c. Superintendent can meet with each school to discuss levels of engagement and take a more active role in decentralized site-based management.
  - d. Principal to help educate and provide opportunities for increased parental involvement.
3. Superintendent to gather more information/data to tell the story of decentralization (scores not a clear representation of the effects of decentralization). The data shows no significance.
  - a. Older buildings (less enrollment) in district may need more \$support for infrastructure to ensure all elementary schools are on a level playing field.
4. Centralize
  - a. Redistrict – to allow for redistribution of all socioeconomic backgrounds
  - b. Allow for “in-district choice”
  - c. Reassign/Transfer/Shuffle building administration